

HONG KONG NETBALL ASSOCIATION

Council Meeting

7.00pm, 20 Sept 2021 (Monday)

Zoom Meeting

<u>Attending:</u>		<u>Apologies:</u>
Christina Yue (CY) - Ex Com Connie Wong (CW) - Ex Com Krystle Cox (KC) - Ex Com Sherryn Hancock (SH) - Ex Com Lorraine Pak (LP) - HKNA Marie Farry (MF) - HKFC	Pritty Pampapathi (PP) - Valley Adrian Raper (AR) - JNL Laura Denholm (LD) - Kowloon Fun Cheng (FC) - Hantang Khan Murray (KM) - Umpiring Mel Potigietter (MP) - DB Selina Fawdry (SF) - HKS	Sarah Grimmer (SG) - Ex Com Angela Chan (AC) - HKNA (observer) Ursula Holloway (UH) Chan Ka Keung (KK) - Men's Rachel Bryant (RB) – Valley
		<u>Absent:</u>

Meeting commenced at 7pm

MINUTES OF MATTERS DISCUSSED

1. Review of Aug's minutes

- Minutes approved

2. President's Report (KC)

- NETFEST
 - KC thanked to everyone who participated, organized, umpired and helped out during NETFEST
 - The event was a great success and real positive feedbacks received
 - Organizers were able to make adjustments on the day according to the unexpected situation, such as adjusting to shorter game and allowing rolling subs due to hot weather.
 - Men's FAST 5 players raised questions about the lack of medals. This year, no medals was distributed to U19s, Ladies and Men's. An email has been sent out by KC to captains explaining the rationale behind the decision. HKNA welcomes the men's to help out on organizing NETFEST next time so that their input can be heard directly.
 - MP pointed out that there is teams of different level that participated, especially in the ladies division. Some teams are observed to be mainly composed of non-netball players. To make it a more fun and enjoyable event for everyone, MP suggest to have different divisions next time. For example, to set up cup and plate divisions where one of them have restrictions on how many division 1 players are allowed to play for the team.
- Ladies League
 - 58 teams signed up and we will have 6 divisions of 10 teams each, with the exception of division 1 where there will be only 8 teams.
 - We will be trying to arrange all games to be played in only Fa Hui and Aberdeen. There will be challenges as we only have 4 courts in Fa Hui and 1-2 weeks with no Fa Hui at all. But we will try to arrange as far as possible to not use Tai Wan Shan

- Requirement on registration on Sportslomo before taking the court has been added to the Bylaws. This is an easy procedure so there should be no problem for players to complete.
- Convener will be given access to their club's registrations on Sportslomo so that they can track who has not done it. As the registration involves personal information of our players, we will prefer limit the sharing of access to convener only.
- Schedules is almost ready and will be available through a Google link. The updates will be made directly on the online file and it is each team's responsibility to check the schedule from time to time.

3. Treasurer (SH)

- SH shared the financial report through email. Financials for the past 3 years have been included for comparison.
- SH highlighted that it may seem we have profits for this year, but it is expected to be used up when we pay for expenses that is not covered fully by LCSD.
- If anyone have any questions about the report, please reach out to SH directly

4. Office & Events Manager's Report (LP)

- Mid-year review and answers to additional questions are submitted to LCSD
- Draft of annual plan is now being reviewed by Excom. The deadline by LCSD is 30th September
- We are still waiting for LCSD to provide an update on our HR plan
- Four Nations venue has been confirmed and we sent out indication of interest
- Challenge Cup is pending as we will need to review the possible dates due to other scheduled tournaments
- The SF&OC revised their Athlete Selection Policy and Guideline. We will need to review this as it affects our athlete selection that is under the International Olympic Committee/Olympic Council of Asia, including the Asian Indoor and Martial Arts Games scheduled for March 2022 in Thailand.
- The SF&OC introduced a new points system for FOS's subsidy criteria
 - The intention is to make FOS a bigger event and they are encouraging to arrange more Fun Day type of events
 - LP noted that the funding will be similar to previous years
 - We need to decide if we want to target our current players by arranging competitions or focus on promoting netball to the general public. Everyone in the committee to have a think about this and it will be discussed next meeting.

5. Elite and Coaching Updates (CW)

- We recently started the U16s Academy program and CW included the list of selected players on her report. It is noted that we have more players in the program compared to previous years.
- HKCC and HKFC arranged Foundation Coaching Courses for their members. Thank you to the instructors that helped to deliver the course.

6. League & Umpiring

- Umpiring (KM)
 - We have required clubs to name 2 umpires per team when registering team. KM pointed out that some clubs didn't name umpires. The intention of this requirement is to make sure all teams is covered in umpiring and does not have to struggle too much every week in finding umpires.
 - MF to help follow up with HKFC on naming umpires
 - LD admitted that Kowloon lacked umpires as they have huge number of new players this year with limited netball experience. Kowloon will encourage players to register for umpiring courses
 - We currently have 200 umpires approved for ladies league and 100 umpires approved for junior league, but we are still struggling with having enough umpires for each league days.
 - KM noted that clubs need to take the responsibility to develop umpires. HKNA will be willing to help, so clubs will just need to reach out.
 - Umpiring level 1 course is coming up, so clubs with limited umpires should pay attention to registration period and encourage players to pick up umpiring.
 - A bylaw change on umpiring allocation has been suggested
 - “HKNA reserves the right to assume the allocated umpiring duty of any team/match throughout the season for the purpose of upgrading and or qualification of umpires. In such instances, HKNA would hope to give one week's notification to any team affected wherever possible, but this cannot be guaranteed. Duty teams will be responsible for the payment of such umpires.”
 - The notification may be less than 1 week, but will definitely not be 24 hours prior
 - If the duty team prefer to umpire a game instead of paying 300HKD to the allocated umpire, arrangement can be made (i.e., umpiring another game) but request needs to come as early as possible.
 - Allocated umpires will be paid by the duty team. Umpires support will be paid by HKNA as we have budget allocated for this.
 - This should not come up too often as it is targeted towards talent-identified umpires that we want to develop for badging. An example of umpires who need this allocation is umpires who play in a lower division team, they will have limited opportunity to umpire higher divisions in order to develop umpiring skills
- Ladies League (KC)
 - Rolling subs has been mentioned during captains meeting
 - This will not be an immediate decision as more consideration should be taken.
 - The earlier possible date for its implementation is during the 2nd round of league.
 - Each representative to get back to their team/clubs to think about the impact of this decision to the game, team, umpiring, coaching, etc.
 - The committee will discuss this again next meeting.
- Junior League (AR)
 - We have received approximately 60 teams registration and the draws will be made soon.
 - AR noticed that there are 2 umpiring level 1 course coming up and noted that JNL will take full advantage of the available new umpires
 - Junior league players should also be registered on SportsloMo. This is mainly for the

disclaimer form which is much easier to manage compared to hard copies.

7. A.O.B.

- Hot weather policy
 - This is raised during JNL last season and brought up again during NETFEST
 - AR mentioned that the current situation with JNL is going fine as on-site adjustment are made, including shorter quarters. Teams are also coming prepared with ice and water. It is to be noted that JNL last season is very exceptional as we normally don't have games in June or July. The prolonged season is a special arrangement so that our junior players have more game time.
 - MP raised that a blanket policy is very difficult as weather change from time to time. For example, it can be very hot and then 2 hours later, much cooler. If we make cancellations based on the current weather, it will be very difficult to manage the league.
 - It was not observed that any other sports in Hong Kong have hot weather policy
 - KC pointed out that the tricky part of a hot weather policy is based on what information – on court temperature, general Hong Kong temperature, etc. - do we make decision on
 - KC and AR to work on a guideline for organizers in which options are given on what to do when the weather is too hot.
- HKSSF
 - CW shared a guideline for interschool sports which is followed by schools under EDB. The guideline might be a reason for limited school team applications on JNL.
 - The guideline is very specific about vaccines requirements and negative test results requirement on players, officials, etc.

Prepared by

Approved by
