



NETBALL HONG KONG CHINA NATIONAL SELECTION POLICY

Netball Hong Kong, China (NHKC) National Selection Policy outlines the roles and responsibilities of the NHKC Executive Committee (ExCom) and National Selection Panel (NSP) regarding the selection of all Hong Kong National Squads/Teams. The policy serves as a reference point for the National Squad/Team stakeholders and details relevant selection processes and communication protocols.

COVERAGE

This selection policy covers the following programs and all other future programmes that are under the NHKC elite development pathways:

- Women's Open
- Men's Open
- Development Team
- Women's U21 (Youth)
- U18 Academy Development
- U15 Academy Development

NHKC EXECUTIVE COMMITTEE

The NHKC Executive Committee (ExCom) shall perform the following roles in relation to selection:

- Appoint the NSP, which will comprise of 2 chosen NHKC members plus the NHKC Director of Netball or Head Coach of that programme. A member of the Panel will act as chairman and will have the deciding vote 'if and when' the time is required to do so.
- Advise the NSPs of their roles & responsibilities; and
- Determine and announce the criteria for team selection.

The Director of Netball will advise the ExCom of selections made prior to any announcement

THE NATIONAL SELECTORS PANELS (NSP)

The key objective of the NSP is to select the best possible National Squad/Team or Academy Squad for each season, tournament/series and effectively manage selection to ensure the long-term success of the NHKC's National Squads/Teams and Academy Programmes.

To achieve the above objective, the selected NSP shall endeavour to perform the following roles in relation to National Squad/Team or Academy selection:

- Select a National Women's Open Squad for each or multiple season(s)/series (between 15-30 members).



- Select a National Men's Open Squad for each or multiple season(s)/series (between 15-30 members).
- Select a National Open Development Squad for each or multiple season(s)/series (between 15-30 members).
- Select a National U21 Youth Squad for each or multiple season(s)/tournament(s)/series (between 15-30 members).
- Select annual Netball Hong Kong China Academy U18 Training Squads (between 20-30 members per squad, 2 squads in total (Island and Kowloon)).
- Select annual Netball Hong Kong China Academy U15 Training Squads (between 20-30 members per squad, 2 squads in total (Island and Kowloon)).
- The 12 players who will compete at a regional/ international tournament will be selected by the Head Coach after consulting the NSP who have been involved in that particular squad.

SELECTION PROCESS

1. Director of Netball to call for a meeting to be held with all members of the NSP at least 4 weeks prior to any tour/series/programme.
2. Director of Netball to make notes and provide in writing the selected squad to the CEO/ExCom with a minimum of 12 hours prior to any official announcement.
3. Director of Netball to communicate non-selection to players that have not been selected and provide feedback to players that ask.
4. Submit selection results to ExCom for approval with all relevant documentation attached. Allow at least one week for ExCom review and discussion prior to announcement.
5. Vice President of Elite and Coaching to announce the final squad (plus any reserves) to the Media/Marketing staff once all players and executive have been informed.

All NHKC National Team/Squad players must sign and understand the 'player agreement' (if they are not a contracted player or have not signed an agreement) before they can be considered for selection. Selected players must fulfil the eligibility criteria as outlined by NHKC for the specific tours/series/programmes or in case of tournaments like the Asian Games, satisfy the criteria for that specific event.

ELIGIBILITY TO REPRESENT HONG KONG, CHINA

SELECTION CRITERIA

- Skill Level: Demonstrated proficiency in netball skills, including passing, shooting, catching, and/or defending (subject to a player's usual position on court).
- Tactical Understanding: Knowledge of netball strategies, positions, and game plans.
- Physical Fitness: Adequate levels of fitness, agility, and endurance.



- Mental Resilience: Positive attitude, sportsmanship, and ability to handle pressure situations.
- Performance: Consistent performance in competitive matches and tournaments.
- Continuity: Continued contribution to the netball community through active participation, leadership, and involvement in promoting the sport.
- Potential for Development: Willingness to learn, grow, and improve as a netball player.
- Positional Balance: Consideration of the specific positional needs of the team/squad.
- Compatibility: Ability to work well with teammates and contribute to team harmony.
- Commitment: Dedication and availability for training and team activities.
- Coachability: Willingness to receive coaching feedback and apply it to enhance performance.
- Matchplay Weightings:
Selectors take notes and any brief obvious feedback on players on their selection sheets during Matchplay. They then review ratings and discuss any outliers or variations – weightings: 3 definite, 2 needs work, 1 no. Each player receives a weighting on that performance.
Selectors note justification for any variation or outliers – i.e. if 2 selectors rate a 3 = definite and the 1 selector rates a 1 = no, the 1 would need to explain factually according to attributes or criteria why, flag this person for review next run.

OTHER CONSIDERATIONS THAT MAY BE TAKEN INTO ACCOUNT

- Any outstanding financial obligations to NHKC or a recognized affiliate of NHKC.
- Any official suspension (or other relevant penalty) imposed by the World Netball, IOC or NHKC.
- Any on-field performance issues related to past and/or present performances in:
 - International tours or tournaments
 - Regional tournaments
 - NHKC Leagues

CONSIDERATIONS THAT MAY BE TAKEN INTO ACCOUNT ONCE SELECTED AND MAY AFFECT A SELECTED PLAYER'S CONTINUATION IN A PROGRAM

- Contribution to a positive 'team' environment
- Training attendance and performance
- Individual preparation and professionalism
- General attitude and desire to represent Hong Kong
- Must demonstrate and act on the 'Hong Kong National Teams Values'



APPEAL PROCESS

Any appeal with respect to a selection process and/or any related decision should be submitted in writing to the CEO of NHKC for consideration. As to any such appeal:

- The individual wishing to appeal the selection process and/or any related decision must submit a written appeal to the CEO of NHKC within 5 business days of the decision being communicated to the individual.
- There will be a non-refundable appeal fee of HK\$100 required to submit an appeal. This fee must be paid to NHKC at the time of submission of the appeal.
- The CEO and ExCom (in consultation with the NSP) will review the appeal and make a decision within 10 business days of receiving the appeal.
- The decision of the CEO and ExCom (in consultation with the NSP) will be final and binding.

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