



Netball Hong Kong, China

Coaches' Code of Conduct

National Representative Squads and Teams

National Programme

This Code applies to every coach and assistant coach appointed to a Netball Hong Kong, China (NHKC) national squad or team, whether working with adult, youth or junior representatives. As a national-programme coach you hold a position of trust and influence and are a role model for your players and an ambassador for NHKC and Hong Kong, China. By signing this Code you agree to uphold the following standards at all times while involved in the National Programme.

RESPECT AND GOOD SPORTING BEHAVIOUR

- 1. Know and uphold the rules:** Know the World Netball Rules of Netball and competition rules, ensure your players play by them, and accept both the letter and the spirit of the rules.
- 2. Respect officials:** Accept and respect the role of umpires and officials. Never argue with or abuse an official; raise any matter through proper channels after the game.
- 3. Set the standard:** Model self-control and good sporting behaviour. Do not use or tolerate offensive, insulting or abusive language or gestures, intimidation, provocation or retaliation — by you or your players.
- 4. Treat everyone fairly:** Respect the rights, dignity and worth of every person regardless of gender, race, ethnicity, religion, disability, age, sexual orientation or background. Do not bully, harass, discriminate against, or take unfair advantage of anyone.

DUTY OF CARE AND PLAYER WELFARE

- 5. Put safety first:** Make player safety the paramount consideration. Ensure training tasks, loads, equipment and facilities are safe and suitable for the age, experience, ability and physical and psychological condition of your players.
- 6. Coach constructively:** Give feedback sensitively and avoid overly negative criticism. Involve players in decisions that affect them and encourage them to take responsibility for their own conduct and development.
- 7. Respect the power balance:** Be aware of the influence you hold as a coach. Do not abuse that position, do not pursue any intimate relationship with a player, and avoid any situation that could be seen as compromising.
- 8. Coaching young representatives:** When working with youth or junior players, maintain appropriate, open and transparent communication with parents and guardians; set age-appropriate training and competition loads; and observe proper standards of conduct on tour and in team accommodation and travel.



- Child protection is governed by NHKC's Child Safeguarding Policy. You must be familiar with that policy and follow it at all times when working with anyone under 18.

INTEGRITY AND PROFESSIONAL STANDARDS

- 9. Anti-doping:** Comply with, and actively support your players' compliance with, the World Anti-Doping Code and World Netball Anti-Doping Rules. Never provide, encourage or condone the use of prohibited substances or methods.
- 10. No betting or manipulation:** Do not bet on netball, never fix, manipulate or improperly influence any match or its result, do not misuse inside information, and report any approach to do so to NHKC immediately.
- 11. No improper advantage:** Do not solicit, accept or offer any bribe or improper advantage in connection with your role (consistent with the Prevention of Bribery Ordinance, Cap. 201). Declare any actual or potential conflict of interest to NHKC.
- 12. Be honest and qualified:** Do not misrepresent your qualifications or experience, maintain any required accreditation, and do not exploit your coaching position or information gained through NHKC for personal, political or business gain.

REPRESENTING HONG KONG, CHINA

- 13. Protect NHKC's reputation:** Present a positive image of NHKC and Hong Kong, China, and do nothing that brings the sport, NHKC or your team into disrepute. Respect NHKC's sponsor, partner and media commitments and protocols.
- 14. Use social media responsibly:** Do not post abusive, derogatory or discriminatory content, do not share confidential team information, personal data of players or team strategy, and do not make public comments that damage NHKC, players, opponents or officials.

Related policies: This Code sits alongside, and does not replace, NHKC's Child Safeguarding Policy (which governs the protection of children and young people), the World Netball Rules of Netball, the World Netball Ethics & Anti-Corruption Code, and the World Anti-Doping Code. Where this Code is silent, those documents and NHKC's By-Laws apply.



ANNUAL ACKNOWLEDGEMENT AND AGREEMENT

I confirm that I have read, understood and agree to abide by this Code of Conduct for the duration of my involvement in the Netball Hong Kong, China (NHKC) National Programme. I understand that a breach of this Code may result in disciplinary action, which may include a warning, suspension, removal from a squad or team, or de-selection as a coach of any of NHKC's National Programme, determined in accordance with NHKC's disciplinary procedures and, where applicable, the relevant World Netball regulations.

Coach name (print):	
Signature:	
Date:	