

HONG KONG NETBALL ASSOCIATION

Council Meeting

7.00pm, 19 Oct 2021 (Tue)

Zoom Meeting

<u>Attending:</u>		<u>Apologies:</u>
Christina Yue (CY) - Ex Com Connie Wong (CW) - Ex Com Krystle Cox (KC) - Ex Com Sherryn Hancock (SH) - Ex Com Lorraine Pak (LP) - HKNA Marie Farry (MF) – HKFC Rachel Bryant (RB) – Valley Chan Ka Keung (KK) - Men's	Pritty Pampapathi (PP) - Valley Adrian Raper (AR) - JNL Laura Denholm (LD) - Kowloon Fun Cheng (FC) - Hantang Khan Murray (KM) - Umpiring Mel Potigietter (MP) – DB Selina Fawdry - HKS Ursula Holloway (UH)	Sarah Grimmer (SG) - Ex Com Angela Chan (AC) - HKNA (observer)
		<u>Absent:</u>

Meeting commenced at 7pm

MINUTES OF MATTERS DISCUSSED

1. Review of September's minutes

- Minutes approved

2. President's Report (KC)

Festival of Sport (April – June 2022) – Plan Submission due 28/10

- Proposing to have an event for those who are new to Netball such as skills-based training/mini games, individual sign up for pick-up games, exhibition game can be arranged too

LCSD HR Plan

- After the meeting with LCSD by CW, CY and LP in July, KC is pleased to confirm that we have had our plan approved for an additional "Senior Sports Executive" Staff member from 1st July 2022. KC encouraged the committee to bring up ideas on recruiting the best candidate for this position. At the same time, Government have offered an additional headcount for 12 months of a "Sports Helper" starting in November 202 which will be a full time position. HKNA will advertise soon but KC welcomed any referrals.

Sportlomo Privacy Policy

- There were question being raised from the JNL process regarding the safety and security of the data as well as why certain fields were required. KC is looking at ways to streamline this process moving forward and reduce the requirements and is working with AR. At the moment, HKNA is clarifying some points with the Sportlomo staff about their policies.

Junior League Desk Duty

- HKNA needs to hire someone to help on JNL desk duty. HKNA emphasizes that candidates above 18 years of age would be preferred (>16 years old would be preferred). HKNA will push out more adverts on our socials

Fa Hui Court Surface

- It seems to be water pooling underneath courts 6 and 8 at Fa Hui. The booking office won't officially switch our booking from Pitch 2 to Pitch 1, however if nobody is using the other pitch HKNA is okay to switch ourselves.
- Since we don't have the same teams/excom there each week or the same umpire supervisor this can become a little challenging.
- KC suggested perhaps we can look at the draw and have a member of this committee there each week who can make the call
- UH suggested to ask umpire support to assist on making the call

3. Treasurer (SH)

- Financial report will be shared in the next month

4. Office & Events Manager's Report (LP)

Review of Sports Subvention Scheme by LCSD – Update of NSA's Human Resources Plan

- LP updated that the deadline for the HR Plan submission was extended to 18th October due to the announcement of the additional funding on the update of NSAs HR plans – it was finally released on 8th October and HKNA has secured funding for a Senior Sports Executive position from 1st July 2022 onwards. Each LCSD subvented position would have a 5.73% increase in salary from 1st April 2022. All these information had been updated in the 2022-23 Annual Plan and submitted to LCSD via SSMS.

65th Festival of Sport – Proposal for Events

- SF&OC has invited all NSAs and organisations to submit proposals for hosting any 64th FOS events between April and June 2022. Deadline is Thursday 28th October 2021. LP is working with the office and planning to host a "Fun Day" type of event targeted for students who were not able to play Netball at school nor at club level for the past 2 years, as well as promoting the sport to students who have never played before. At the FOS briefing in September, they have suggested we could contact "Vessel" [http://www.vessel.org.hk/en/about_vessel/], a multipurpose creative hub at the Kwun Tong Harbourfront where HKNA could host a fun day/ try-out event for general public. The office will check the costs to see if it is feasible. Otherwise, the event can be hosted at Fa Hui Park where courts and posts are readily available.

5. Elite and Coaching Updates (CW)

- CW updated that Ladies and Men's National Squads National players have regular team training on Friday evening every two weeks. Our strength and conditioning partner, Joint Dynamics has also been providing strength and conditioning sessions on a weekly basis to keep the players fit as well. Asian Indoor Games trials (Ladies-HKSAR) Friday 29th October HK Park The HK Olympic Committee requested to have the official team list submitted by early November therefore the trials are on that early.
- U16's Academy One training has been cancelled in each squad due to typhoon signal no.8. (cancelled session in Kowloon Squad: 9th Oct, in Island Squad: 13th Oct). CW said it is unlikely to organise an overseas training tour this year due to the restriction in travelling and quarantine requirements. Both squads will continue to train and develop towards the Wrap Up Tournament Day on 11th December.

6. League & Umpiring

- Umpiring (MP)
 - There are some teams having difficulties in finding an umpire especially for the Fa Hui games as there are not many games
 - There will be another umpire course in Nov and more courses in the early next year. However, some people enrolled and withdrew in the last minute according to the record. This would be difficult for umpire convenors to re-organise things. Umpire convenors are trying their best to help on training new umpires as much as possible.
- Ladies League (UH)
 - UH reminded everyone to pay attention to the desk duty as the scoresheets need to be sent back to the office ASAP so UH can look into all the relevant matters re umpiring, players' attendance etc
 - KC asked if UH wants the office to send an email. UH will send an email with a lot of other reminders over the weekend
 - UH emphasised that everyone should have a proper uniform by now. It is still okay in case your kit is not ready but everyone within the same team should try their best to be standardised
 - UH sent a message that there are umpires that they umpired the first and the last game and also played in between. This is actually against the rules and will lead to penalty.
 - Everyone from the committee should remind every captains/club reps to read the by laws carefully instead of asking the repeated questions which are clearly spelt out in the by laws already.
- Junior League (AR)
 - JNL started after the last typhoon washed out. There are total 73 teams. This year, there is a Ruby category too.
 - AR updated that most days are using 6 courts except semi and final days
 - There have been some earrings issue but MP has sent a firm email to everyone with kind reminders

7. A.O.B.

- Hot weather policy
 - This is raised during JNL last season and brought up again during NETFEST
 - AR mentioned that the current situation with JNL is going fine as on-site adjustment are made, including shorter quarters. Teams are also coming prepared with ice and water. It is to be noted that JNL last season is very exceptional as we normally don't have games in June or July. The prolonged season is a special arrangement so that our junior players have more game time.
 - MP raised that a blanket policy is very difficult as weather change from time to time. For example, it can be very hot and then 2 hours later, much cooler. If we make cancellations based on the current weather, it will be very difficult to manage the league.
 - It was not observed that any other sports in Hong Kong have hot weather policy
 - KC pointed out that the tricky part of a hot weather policy is based on what information – on court temperature, general Hong Kong temperature, etc. - do we make decision on
 - KC and AR to work on a guideline for organizers in which options are given on what to do when the weather is too hot.
- HKSSF
 - CW shared a guideline for interschool sports which is followed by schools under EDB. The guideline might be a reason for limited school team applications on JNL.
 - The guideline is very specific about vaccines requirements and negative test results requirement on players, officials, etc.

Prepared by

Approved by
