

HONG KONG NETBALL ASSOCIATION

Council Meeting

7.00pm, 19 May 2020 (Tue)

HK Olympic House + Zoom Meeting

<u>Attending:</u>	<u>Apologies:</u>
Suzie Keady (SK) Emma Gregory (EG) Lorraine Pak (LP) Sherryn Hancock (SH) Rachel Bryant (RB) Christina Yue (CY) Connie Wong (CW) Ursula Holloway (UH) Anna Wilson (AW) Fun Cheng (FC) Sarah Grimmer (SG) Erika Makino (EM) Katharine Wood (KW)	
	<u>Absent:</u>

Meeting commenced at 7pm

MINUTES OF MATTERS DISCUSSED

1. Minutes of Previous Meeting

Minutes from the previous council meeting confirmed and approved.

2. President's Report (SH)

3. Treasurer Report (SH)

- SH will share the up-to-date financial reports to the committee.
- Refund proposal will be shared with all the clubs

4. Office & Events Manager's Report (LP)

Local International Events (LIE) –2020-2021

- **Hong Kong Challenge Cup 2021** - Requested dates: 29-31 January 2021 (22-24 January)
- **HK Four Nations 2021** – Requested dates: 11-14 March 2021 (4-7 March)
 - Yet to receive any confirmation/rejection on the above dates. Once we

have the confirmation and the COVID-19 situation improves we shall look into inviting teams for the events.

Other Updates:

- New HKNA website launched on 4th May.
- New online accounting system, Zero, and a new add-on, ApprovalMax, for the approval of purchase orders, which would reduce the use of papers as well as facilitating the approval process by the Executive Council.
- Finalising a revised version of MoA and AA in time for the AGM to be held on 23rd June 2020. This update needs to be passed in the AGM.
- Ex-gratia payment to part-time instructors and officials due to cancellation of subvented programmes between 29 January and 31 March 2020. LCSD reminded that these payments should be stated in one's tax form to be returned to the Inland Revenue Department where appropriate.
- Festival of Sport - Netball Tournament 2020 - cancelled
- Translation of INF Rules into Traditional Chinese has been completed and forwarded to INF (Traditional and Simplified Chinese version)

5. Elite and Coaching Updates (CW)

ELITE PROGRAMMES

Ladies

- Asian Netball Championships 2020 is cancelled. The next one is 2022 which is a World Cup Qualifier
- The next international tournament is Four Nations (March 2021). Possibly the HK Challenge Cup in Jan 2021.
- CW asked the committee whether we will re-trial for the National Ladies Programme due to the cancellation of the two tournaments they were preparing for and also that the new Head Coach may not be able to travel to HK in time for the trial.

Committee voted to re-trial for the next squad and to provide a video feed for the new Head Coach.

Asian Indoor & Martial Art Games 2021 - new programme.

- Under the Olympic banner so Hong Kong Passport Holders only
- HKNA extra criteria: Aged 20 or above, for those who are eligible for U21s, will recommend to stay in U21s.
- To play in Ladies League higher divisions (Division 2 or higher in 2020-21 Season)
- Currently there are 6-8 players with HKSAR passports in the current National squad

- Programme is looking to start in June to identify potential athletes who are eligible and to give them a taste of National environment. CW has agreed to run the training sessions until a Head Coach for this team is confirmed.

Men's

- Men's World Cup postponed to 2021
- Applied for funding under the Youth Sports Exchange Scheme. The scheme is only available to athletes who are 23 years or younger.
 - Applied for a group of Men's Youth to travel to NZ in October 2020 who are 23 years or younger.
 - Majority of these players do not have any over-seas touring experience so will benefit the most.

COACHING

Head Coach Recruitment

National Ladies & Men's

- CW informed the Council that SH and she have been actively contacting the candidates who have applied for the National Ladies Head Coach. One candidate has stood out and would like the approval from the committee to continue discussion with this candidate rather than advertising for the position again.
- Committee voted and agreed to go ahead with discussion with this candidate and do not advertise if it is successful.
- Head Coach to lead the National Ladies Programme to the 2022 Asian Champs and also the National Men's Programme to the 2021 Men's World Cup.

U21s Youth Ladies

- Asian Youth Netball Championships (AYNC) will be held in August 2021 in South Korea
- Players may not trial for both Indoor and U21's programme
- CW proposed to have the HKNA Elite Manager, Angela Chan, to be Head Coach for the programme. This was a part of her contract as the Elite Manager. This AYNC is not a World Cup Qualifier so the focus is to develop a core base of players who would also be able to take part in the 2023 AYNC.
 - Committee voted and agreed that Angela will be the U21s Head Coach for the 2021 AYNC and no need to advertise. Angela will be supported by the National Head Coach while the coach is in HK and supported by CW as VP of Elite

Once the Head Coach is confirmed, HKNA will advertise for the other team's officials.

Partnerships with National Programmes

- CW has been chatting to partners who have worked closely with HKNA Elite programmes and asking them for a proposal with HKNA. CW said she would

prefer to have consistency across all our Elite Programmes and to have one partner to cover the Strength and Conditioning side across our Elite Programmes (Ladies, Ladies Indoor, U21s and Men's) and one partner to cover the Physio side.

- Partners who have been approached: Joint Dynamics (S&C and Physio), Strive Fitness (S&C), Thrive Health (Physio), Mel with Sports & Spinal Physiotherapy Centre (Physio).
 - Committee agreed to go for the partner with the lowest rate for our players
 - EG asked whether we should ask others to put in a tender. CW said we should approach our previous partners first and if there is no agreement with the proposals, then we could look at other options.

Selections Criteria in our Elite Pathways

- CW proposed to set some guidelines for our selection panels when selecting for the U14 & U16 Academy Programme, U21 and Open teams. CW showed the committee a table with figures from the past 5 years showing the number of players who were in the programme and who have left or not playing netball in HK anymore. To ensure continuity and progression of our Elite athletes, we need to have more local players with HK Passport or PR residency in our programmes.
- CW proposed to set a target rate of HK Passport holders/ PR for our programmes. SH suggested 50% as the rate for our U14 and U16 Programme. The Council all agreed.
- CW also proposed to the committee to change our selection prerequisite to 3 year residency before a major tournament (e.g. Asian Netball Championships). Currently it's 2 year which is also the same as INF. However CW informed the committee that players have not been able to apply for Sports Aid Grant from HK Sports Institute because the criteria for that is to have ALL members of the team have fulfilled the 3-year residency policy. The grant can be quite substantial and is awarded to members of the team should they achieve the top 1/3 result in the tournament. In the past, HK teams were not eligible to apply as there were 1 or 2 players who did not fulfill the 3 year residency rule. CW also suggested that it wouldn't affect the current squad of players as they would fulfill the 3-year residency by 2022 Asian Netball Champs if they choose to continue. Committee voted on this and agreed to change to 3 year residency

Men's League dates

- LCSD did not give many dates that HKNA has proposed therefore CW suggested to use the training courts that were booked originally for National Men's training for Men's League.

Proposed dates as follow:

Tue 30 June (8-10pm HKP): Week 1 (2 matches)

Tue 14 July (8-10pm HKP): Week 2 (2 matches)

Tue 21 July (8-10pm HKP): Week 3 (2 matches)

Tue 28 July (8-10pm HKP): Week 4 (2 matches)
Tue 11 August (8-10pm HKP): Week 5 (2 matches)
Tue 18 August (8-10pm HKP): Week 6 (2 matches)
Sat 22 August (10am - 3pm HKP): Week 7 (3-5 matches)
Tue 25 August (8-10pm HKP): Week 8 (2 matches)
Sat 29 August (10am - 3pm HKP): Week 9 (3-5 matches)

6. League & Umpiring

Ladies league

- No updates but refund arrangement will be announced.

Umpiring

- No current updates

7. A.O.B.

- NO AOB

Meeting adjourned at 8:45 pm.

Prepared by

Approved by
